

WILLIAM M. DAVIES, JR. CAREER AND TECHNICAL HIGH SCHOOL
50 Jenckes Hill Road, Lincoln, RI 02865

Board of Trustees

Minutes of the Regular Meeting
Wednesday, September 21, 2005

I. Routine

A. Call Meeting to Order

At 8:05 a.m., Mr. Ferdinandi, Chairperson, called the meeting to order.

B. Roll Call of the Board

Davies' Executive Assistant called the roll of the Board.

Members Present: Richard Beaupre; V. Michael Ferdinandi, *Chairperson*; Robert Halkyard; John Gregory; Carolyn Kyle; Deborah Lopes; Dr. James Segovis, *Vice-Chairperson*

Members Absent: James Bone; Michael Marra; Lornette Uthman

Others Present: Victoria A. Gailliard; Cheryl Carroll; Susan Paquin

C. Approval of Minutes – June 1, 2005

Mr. Ferdinandi asked for a motion to accept the June 1, 2005 regular session minutes. Mr. Halkyard made the motion to accept them; Mr. Gregory seconded the motion and all were in favor.

D. Opportunity for Audience to Comment

There was no one in sitting in the audience.

II. Business Agenda

A. Finance Report

—Vote to ratify the Davies Teachers' Association new contract.

The contract was reviewed at the September 14th Board meeting in terms of what was exactly negotiated: language changes, co-pays and wage increases. Dr. Segovis gave a brief overview that provided enough information to the Board so that they could vote on accepting the contracts. Before he did that, Mr. Ferdinandi thanked Dr. Segovis for leading the negotiations. He realizes it was a very long process but with a very good outcome that was very fair, which ultimately preserved the relationship that the management has with the teachers.

This is a tentative agreement because there are some unresolved issues which relate to language: Strategic Planning and the School-based Management approach that we want to use to move the school forward. There is a difference of opinion on the interpretation of the law of whether we should have a Site-based Management Team, which we currently have in the contract, or a School-

Improvement Team. This needs to be ironed out along with how to select the members of the team.

One other issue that was unresolved is the Professional Development Academy. At this point they get credits for seat time and Ms. Gailliard does not want that to continue to occur. She wants professional development to be purely professional development and not sitting on committees and collecting credits towards the stipend.

The last issue is the Guidance Director position whether it should be a union position or a management position. This will be determined by the Dept. of Labor.

The teacher assistants' contract mirrors the teachers' contract as it relates to salary increases and the health insurance co-pay.

Because we stayed within the parameters of the budget, were able to rescind all lay-off notices.

Mr. Ferdinandi asked for a motion to accept the Davies Teachers' Association and the Davies Teacher Assistants' Association new three-year contract. Mr. Gregory made the motion to accept them; Carolyn Kyle seconded the motion, and all were in favor.

B. Strategic Planning

—Vote to approve the 2005-2006 School Improvement Plan

Over the last couple of years, Mr. Ferdinandi said that Ms. Gailliard did a real nice job in adding a level of specificity that we continue to drive for as well as clear accountability for the members of the staff. It is definitely a step in the right direction to move the school forward. At upcoming meetings, we should take certain sections of this plan and blow it up a little bit for the Board making sure they are comfortable with some of the activities.

Mr. Ferdinandi asked for a motion to approve the 2005-2006 School Improvement Plan. Mr. Gregory made the motion and all were in favor.

Mr. Gregory also made a secondary motion that we put on record to commend Ms. Gailliard and her staff for working on this outstanding document. Mr. Halkyard seconded the motion and all were in the favor.

IV. *Adjournment:*

At 8:15 a.m., Mr. Ferdinandi made a motion to adjourn and all were in favor.

V. *Next Meeting:* October 5, 2005

Minutes approved by the Board at the October 5, 2005 meeting.